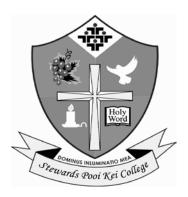
Stewards Pooi Kei College

Annual School Plan



2014/2015

Major Concerns

- 1. To enhance learning motivation through self- directed learning.
- 2. To cater for learner diversity through diversified strategies.
- 3. To enhance character building :self- discipline and mutual respect

Implementation Plan for Major Areas of Concern

1. Major Concern:

To enhance learning motivation through self- directed learning.

Targets		Strategies		Success Criteria	I	Method of Evaluation	T	ime Scale	P	eople in Charge		Resources Required
MC 1	•	To enhance students' learning habit by doing pre-lesson preparation, bringing stationery and books, taking notes and write reflections before and after		Most students are able to follow teachers' instruction and able to develop a positive learning habits.	•	Teachers' observation Teacher and student Questionnaires	•	Whole	•	Panel heads and subject teachers	•	Relevant tailor -made learning and teaching materials
	•	To adopt flipped teaching in lessons for some piloting subjects	•	Most students are engaged and able to interact in various learning tasks after watching the video before the lesson								

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 1	To develop subject- based self- learning package		 Feedbacks from teachers and students SHS results 	• Whole year	 Panel Heads and subject teaches 	 Subject- based learning and teaching materials
MC 1	• To strengthen students' social awareness with a good grasp of current issues	 Most students can form the habit of reading from newspaper or other related resources Over 60% of the students have a good touch of current issues 	 Teachers' observation Students' feedbacks in lesson 	• Whole year	• Subject teachers	 Newspaper and relevant learning materials

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 1	To further enhance students' reading habit through the continued implementation of various subject based reading materials as well as Chinese and English Reading Schemes	 Over 80% of students complete the Chinese and English Reading Scheme Most students have continued interest and motivation to read English books extensively 	 Teachers' observation Number of participants (eClass records) SHS results Reading records of subject departments Quality of students' book reports 	• Whole year	• All teachers	 Reading Periods Learning Centre Selected readers from both Chinese and English Departments

2. Major Concern:

To cater for learner diversity through diversified strategies.

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 2	To adopt diverse teaching pedagogies in classrooms	 Diversified strategies like questioning techniques, talks, class discussions, presentations of current news issues, group work, pair work and debates are arranged Students show greater interest and motivation in learning in the APASO results and in the students' surveys 	results Evaluation of Annual Year Plan of subject departments Teachers' observation Lesson observation	Year	All Panel Heads and subject teachers	• APASO and SHS

Targets		Strategies	Success Criteria	N	Method of Evaluation	Т	ime Scale	P	eople in Charge		Resources Required
MC 2	•	based strengthening and remedial programmes To conduct S.5-6 after school tutorial by subject teachers and	 Over 50% students are able to show improvement Raise of pass % of the related subjects in HKDSE Over 50 students participate in after school tutorial 	•	Teachers' observations Attendance record Students' academic performance in UT & Exam Lesson observations HKDSE results	•	Whole Year	•	Panel Heads and subject teachers	•	Relevant references and learning materials
MC 2		To strengthen students' high order thinking and to further enhance their critical thinking skills	 Most students make logical presentations in class and assignments 	•	Students' class presentation Quality of student assignments APASO and SHS results Evaluation of Annual Year Plan of subject departments Teachers' observations Scrutiny of Markers' Reports	•	Whole Year	•	Panel Heads	•	APASO and SHS Markers' Reports

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 2	 To set and adjust the level of difficulty of Uniform Tests and Exam paper Tailoring assignment into graded exercises 	 Students' abilities and needs are catered by adjusting the depth of difficulty in exam and assignments Challenging questions from the "Bonus" Sections are set for more able students 	 in assignments and exams Evaluation of Annual Year Plan of subject departments Teachers' observation 	• Whole Year	• Panel Heads	• Markers' Reports
MC 2	To further enhance eLearning in designing teaching and learning materials	• More than 70% teachers are able to use software or other applications and integrate into curriculum	 Feedbacks from teachers and students Evaluation of Annual Year Plan of subject departments Students' surveys 	• Whole Year	Panel HeadsI.T. Team	iPadseClass system

3. Major Concern:

To enhance character building: self- discipline and mutual respect

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 3	harmonious class atmosphere and mutual respect in classes (e.g holding workshops in S.1 &S.2 PSSE lessons and partner organizations) To organize talks or drama shows to promote equal opportunity and mutual respect, especially accepting students with SEN or those are weak in communication	 Most students have more awareness about harmonious campus and show respect to others S1-2 classes can maintain good relationship with limited bullying 	 Feedback from teachers and students through annual Student Affairs Questionnaires Evaluation of the Annual Year Plan of subject departments/ teams 	• Whole Year	PSSE Panel Head and other related Team Heads	Other educational organizations

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 3	• To reinforce self-discipline and mutual respect by promoting positive learning atmosphere: through "We are the Best Class Award Competition"	 At least one promotion activity is held per team More than 70% teachers agree that the competitions are benefit in promoting positive school culture 	 Feedback from teachers and students Statistics of students' participation Evaluation of Annual Year Plan of subject departments and teams 	• Whole Year	Panel Heads and Team Heads	 Relevant materials and prizes for "We are the Best Class Award Competition. Campus TV and promotion board

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 3	'self- discipline and mutual respect by encouraging	attend meeting punctuallyBoth junior and	 Teachers' observation Parents' feedback Debriefing after each session of activity 	• Whole year	Counselling Teachers and class teachers	• Program fees subsidy

Targets	Strategies	Success Criteria	Method of Evaluation	Time Scale	People in Charge	Resources Required
MC 3	• To promote 3-minute student sharing session project with CET and MCT is held every Monday to share personal stories about self-discipline and mutual respect	 Most students find the speech from Pooikeians' meaningful and useful 	 Observation and feedback from teachers and students Evaluation of the Annual Year Plan of subject departments and teams 	• Whole Year	 DC Teachers All involved teachers 	• Pooikeians' speech
MC 3	• Through various LEWOWA programmes focus on community service and leadership & discipline training	receive from most teachers and students'	 Online Evaluation Questionnaires LEWOWA Evaluation Report 	• Whole Year	LEWOWA committeeTeachers involved	• Students' Questionnaires

Endorsed by teachers & SMC

Stewards Pooi Kei College Plan on Use of Capacity Enhancement Grant in 2014/2015 School Year

Task Area	Major Areas of Concern	Implementation Plan	Benefits Anticipated	Implementation Schedule	Resources Required	Performance Indications	Assessment Mechanism	Person in Charge
Curriculum Development	To relieve teachers' workload so that they can concentrate on developing effective pedagogy in English	To employ teacher assistant to: -handle all administrative work of regarding the subject -develop materials for subject	Relieving teachers' workload in administration Updating, revising, and developing learning materials of subject	September 2014 to August 2015	Salary of teacher assistant: \$163,200*1.05 with 5% MFP	Quality and quantity of teaching materials prepared Administrative efforts to be relieved among English teacher	Staff appraisal report Feedback from teacher in evaluating the quality of teaching materials	Ms. Cindy Yuen
Curriculum Development	To relieve teachers' substantial administrative workload in managing the Academic Affairs	Employment of a full-time teacher assistant to help coordinate the program	Administrative & coordinating works among teachers could be reduced	October 2014 to August 2015	Salary of teacher assistant: \$140,195*1.05 with 5% MFP	Amount of teachers' effort to be released in the launching of the annual project	Work report from teacher assistant Feedback from teacher and parents in evaluating the effectiveness of the project	Ms. Cindy Yuen & Mr. Neville Tang
Curriculum Development	To relieve teachers' substantial administrative workload in managing the OLE program	Employment of 2 full-time teacher assistant to help coordinate the program	Administrative & coordinating works among teachers could be reduced	September 2014 to August 2015	Salary of teacher assistant: \$360 ,300*1.05 with 5% MFP	Amount of teachers' effort to be released in the launching of the annual project	Work report from teacher assistant Feedback from teacher and parents in evaluating the effectiveness of the project	Mr. William Lee & Mr. Samuel Lui
		,		Total Amount	\$696,880* * The school will ma	ake use of its school fund to supp	lement the deficit amount, if	any.

	Income	Expenditure
Capacity Enhancement Grant available for the year 2014/2015	\$569 x 1,013=\$576,397	
Total budget for Capacity Enhancement Grant in 2014/2015		\$696,880
The deficit will be covered by the School		-\$120,483

Prepared by:_

Mr. Yuen, Peter (Principal)

Date:

19 NOV 2014

Signature by:_

Ms. Pang, Chau Sheung Rosa (School Supervisor)

Stewards Pooi Kei College Three-year Plan of Diversity Learning Grant

Three-year plan -- Measures to broaden students' choices of elective subjects and provision of gifted education programmes for the fifth cohort of senior secondary students (from 2014/15 to 2016/17 school year)

A. The following programmes are adopted with the support of EDB's Diversity Learning Grant (DLG):

DLG funded	Strategies & benefits	Name of	Duration of	Target	Estimated	Evaluation of student	Teacher-in-
Programme (s)	anticipated	programme(s)	the	students	no. of	learning / success	charge
	(e.g. in what way students'	/ course(s) and	programme		students	indicators	
	diverse learning needs are	provider(s)	/ course		involved in		
	catered for)				each school		
					year		
Other	Network Programme:	Shatin DSE	3 years	S4-6	2014-2015: 2	1) The students will	Mr. Samuel LUI,
Programmes	- In view of the small	Music		students	2015-2016: 4	complete the HKDSE	Miss Siu-nam Yeung
	number of students opting	Network			2016-2017: 5	Music Examination	(Jointly organized
	for Music, the Network	Programme				with satisfactory	with Shatin network
	Programme with other	(EMI)				result.	schools of DES
	Shatin schools can help to					2) More students	network.)
	cater for students' diverse					interested in music	
	needs in studying in					and apply for	
	HKDSE Music.					studying in HKDSE	
						Music in 2015-2016	
						school year.	

B. Basic information about the programme:

Students participating/ will participate in the NSS Music Joint Schools Programme (Shatin).

Name of the student	Form (2014-2015)	Year of participate in DSE
TAM Tsin Lui	S5	2015-2016
YU Shing Fung	S4	2016-2017

C. Expenditure Report of 2013-2014:

Total amount received from the Diversity Learning Grant: $\$7,000 \times 5 \text{ classes} = \$35,000$

Item	Justification	Planned Expenditure	Evaluation/ Remarks
		on Nov 2013	
Course fee of the HKDSE Music	Help the student to pay for the course fee of 2013-2014.	\$2,400	Completed
Network Programme (Shatin)			
Students reference books, CD, CD	Learning materials for HKDSE Music Exam	\$1,000	Will be ordered before 31 Aug
Rom and DVD			2014
Teachers reference books, CD, CD	Teaching materials for HKDSE Music Exam	\$1,000	Will be ordered before 31 Aug
Rom and DVD			2014
Computer software (music notation	For student to complete the Paper 3: Creating I	\$1,200	1) Will be ordered before 31
/ composition)	(composition project)		Aug 2014
			2) The price of the software
			"Finale" is higher than our
			expectation, the
			expenditure needs to be
			increased to \$5,000.
Ordering professional microphones	Recording student's performance for Paper 2: Performing I	\$1,400	1) Ordered two cardioids
	External assessment (practical examination) and Paper 4B:		microphone (the invoice is
	Performing II - External assessment (Practical		attached).
	examination)		2) The price of the equipment

		is higher than of our expectation, the expenditure needs to be increased to \$8,100.
Total	\$7,000	\$17,500 (Surplus \$17,500)

D. Budget plan of 2014-2015:

• Total amount offer by the Diversity Learning Grant: $\$7,000 \times 10 \text{ classes}(\$4-5) = \$70,000$

Item	Justification	Planned Expenditure
Course fee of the HKDSE Music	Help the student to pay for the course fee of 2014-2015.	\$2,400 x 2 students = \$4,800
Network Programme (Shatin)		
Students reference books, CD, CD	Learning materials for HKDSE Music Exam	\$1,000
Rom and DVD		
Teachers reference books, CD, CD	Teaching materials for HKDSE Music Exam	\$1,000
Rom and DVD		
Computer software (music notation	For student, Yu Shing Fung to complete the Paper 3: Creating I (composition	\$5,000
/ composition)	project)	
Order percussion instruments for	Order percussion instruments for student Yu Shing Fung to prepare his	\$15,000
student Yu Shing Fung to prepare	performing assessment as he is Major in percussion performing.	
his performing assessment.	-Performing I - External assessment (practical examination) and Paper 4B:	
	-Performing II - External assessment (Practical examination)	
Order professional audio and video	Recording student's performance for Paper 2: Performing I - External assessment	\$10,000
recording equipments.	(practical examination) and Paper 4B: Performing II - External assessment	
	(Practical examination)	

Employ experts to provide master	Employing experts to provide master classes to students in the topic Chinese	\$700/ hr x 20 hrs = \$14,000
classes for students	music, Cantonese opera and music composing.	
	Total	\$50,800

Proposer of this proposal:

Mr. Lui Ho Wing, Samuel

(Head of Music Department)

25 July 2014

Appendix I

Assessment items of HKDSE Music

Part	Mode	Duration	Weighting			
Compulsory Part	Compulsory Part					
Paper 1: Listening	Public written examination	Part A: about 75 mins	40%			
	Part A: Music in the Western classical tradition	Part B: about 75 mins				
	Part B: Chinese instrumental music, Cantonese	Tart B. about 73 mms				
	operatic music, Local and Western popular music					
Paper 2: Performing I	External assessment (practical examination)	About 30 mins	20%			
Paper 3: Creating I	External assessment (Portfolio)	N. A.	20%			
Elective Part (choosing one paper)	Elective Part (choosing one paper)					
Paper 4A: Special Project	External assessment (Project report)	N. A.	20%			
Paper 4B: Performing II	External assessment (Practical examination)	About 30 mins	20%			
	OR other recognised qualifications					
Paper 4C: Creating II	External assessment (Portfolio) OR other recognised	N. A.	20%			
	qualifications					

Stewards Pooi Kei College Work Plan on Careers and Life Planning Education 2014-2015

Objectives	Strategies	Monitoring / Evaluation	Allocation of CLP Grant
1. Empower and enhance Careers	- Extra Manpower allocated in the Careers	- Development of a CLP curriculum	\$378,000
Guidance and Alumni Team	Guidance and Alumni Team (CGT)	- Conduction of various CLP	
members to have a paradigm	- Provide professional support	activities	Teacher (0.4)
shift in life planning education	- Provide administrative support and follow	- Teachers' observation, - Feedback	(\$34,315 x 12 x 1.05 x 0.4 + back pay)
and career guidance service	up the activities	from teachers and students	Teaching Assistant (0.4)
	- Provide logistic arrangement for students		(\$14,460 x 12 x 1.05 x 0.4 + back pay)
	to attend activities both inside and outside		Educational Psychologist (0.1)
	school		(\$47,290 x 12 x 1.05 x 0.1 + back pay)
			School Clerk (0.3)
			(\$14,460 x 12 x 1.05 x 0.3 + back pay)
2. Develop a structured careers	- The CGT will review, revise and overview	Teachers' observation,	
and life planning education	a Careers Education Curriculum for the	questionnaire and students'	
curriculum	whole school approach and OLE (CRE)	participation /	
	curriculum for students of different	feedback/assignments	
	developmental stages.		
	- At least 4 lessons of Careers Education		S.4 Career Lesson Textbook (Career
	conducted for all forms annually in class		Mapping):
	teacher periods and 10 OLE lessons for		\$27 x 220 = \$5,940
	Form 4 & 5.		
	- S.5 Career Interest Inventory Test (CII)		CII Test fee:
	Ss take CII Test under supervision of		\$15 x 200 = \$3,000
	Career Teachers. Mass briefing &		
	debriefing, followed by group counseling		

			T
	- Help students to apply for local/ overseas	Review on the procedure of	
	tertiary institutes including liaison and	preparing careers guidance relevant	
	preparation of necessary documents e.g.	documents	
	reference letters, transcripts and predicted		
	grade.		
3. Enhance learning motivation on	- The teacher will	Teachers' observation and students'	Company visit - transportation fee
career education through	- Arrange different voluntary based career	participation / feedback	subsidies: \$5,000
self-directed learning	related activities for students		
	- Ask students to visit different universities		
	and collect information by themselves		
	- Encourage students to join summer		Subsidies: \$40,000
	programmes / camps organized by		
	universities or educational institutes		
4. Cater for the students with	The teachers will arrange different further	Teachers' observation and students'	Speaker fee: \$5,000
different academic ability	studies talks such as	feedback	
through multiple pathway after	- JUPAS talk (for all students)		
HKDSE	- Strategy for choosing universities (for		
	elite students)		
	- Introduction to IVE and EAPP (for		
	average students)		
	- Introduction to overseas studies		
	The teachers will arrange a mock HKDSE	Teachers' observation and students'	Buy-in service: \$20,000
	result release workshop	feedback	
5. Prepare the S3 students for S4	The teacher will	Teachers' observation and students'	S.3 Subject selection workshop textbook
subject selection	- Arrange 4 NAS subject selection	feedback	(Finding Colors of Life):
	workshops conducted in Jan – Apr for S.3		\$15 x 220 = \$3,300
	students		Printing fee: \$1,200
	- Prepare a school base NAS subject		
	selection handbook for S.3 students		

Summary of CLP Grant Used

f. Subsidies for Careers related activities

Extra Manpower allocated for the Careers Guidance & Alumni Team: 378,000
 S.6 Mock result release workshop: 20,000
 Career Lesson learning materials: 9,240
 Career Interest Inventory Test fee: 3,000
 Miscellaneous: 51,200

 a. Careers guidance reference books
 b. Printing fee
 c. Careers teacher's training
 d. Transportation fee
 e. Speaker fee

Total:

\$461,440